### Agenda Item #11.D.



STATE AND CONSUMER SERVICES AGENCY . GOVERNOR EDMUND G. BROWN JR.

# BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



DATE:

October 24, 2011

TO:

**Board Members** 

FROM:

Pam Hinckley, R.N., M.S.N. Nursing Education Consultant

SUBJECT:

Center of Education and Technology Vocational Nursing Program -

Reconsideration of Provisional Accreditation (Director: Ronoldo Varian,

Whittier, Los Angeles County, Private)

The Center of Education and Technology Vocational Nursing Program is presented to the Board for reconsideration of its provisional accreditation. The program's status was changed to provisional accreditation on September 16, 2010, for the one-year period from September 16, 2010, through September 31, 2011.

That action was taken due to the program's noncompliance with Section 2530 (I) of the Vocational Nursing Rules and Regulations which states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

On May 20, 2011, the Board extended the program's provisional accreditation to November 10, 2011 and approved the admission of 15 students to commence on May 23, 2011 only, graduating August 12, 2012. On August 8, 2011, the program notified the Board that the class had been postponed to October 17, 2011. Graduation was projected for January 18, 2013.

The following table shows the variance of the program's pass rates from the state average annual pass rates of first time graduates of accredited vocational nursing programs for the past fourteen (14) quarters. This data substantiates the program's history of noncompliance with Section 2530(I) of the Vocational Nursing Rules and Regulations. Based on statistics reported for Quarter 3, 2011, the program is compliant with regulatory requirements.

| Quarter        | State Annual Average<br>Pass Rate | Program Annual<br>Average Pass Rate | Variance from State<br>Annual Average<br>Pass Rate |  |
|----------------|-----------------------------------|-------------------------------------|--|--|
| Apr – Jun 2008 | 75%                               | 33%                                 | -42  |  |
| Jul - Sep 2008 | 74%                               | 33%                                 | -41  |  |
| Oct - Dec 2008 | 73%                               | 25%                                 | -48  |  |
| Jan - Mar 2009 | 72%                               | 25%                                 | -47  |  |
| Apr – Jun 2009 | 70%                               | 20%                                 | -50  |  |
| Jul - Sep 2009 | 72%                               | 0%                                  | -72  |  |
| Oct - Dec 2009 | 73%                               | 0%                                  | -73  |  |
| Jan - Mar 2010 | 74%                               | 0%                                  | -74  |  |
| Apr – Jun 2010 | 75%                               | 0%                                  | -74  |  |
| Jul - Sep 2010 | 75%                               | 25%                                 | -50  |  |
| Oct - Dec 2010 | 76%                               | 50%                                 | -26  |  |
| Jan – Mar 2011 | 77%                               | 50%                                 | -27  |  |
| Apr – Jun 2011 | 76%                               | 60%                                 | -16  |  |
| Jul - Sep 2011 | 76%                               | 83%                                 | +7   |  |

### History of Prior Board Actions

- On April 12, 2006, the Board approved the Center of Education and Technology's request to begin a vocational nursing program with an initial full-time class of 15 students commencing May 15, 2006, only; and approved the program curriculum for 1560 hours, including 600 theory, and 960 clinical hours.
- On June 20 21, 2007, the assigned consultant completed an onsite survey visit of the program. Thirteen (13) violations of the California Code of Regulations were identified.
- On September 7, 2007, in the absence of a quorum, a committee of the Board heard the consultant's report recommending approval by the full Board of the following actions:
  - Place the Center of Education and Technology Vocational Nursing Program on provisional accreditation for the period September 7, 2007, through September 6, 2009.
  - Require the program to submit documentation to correct identified violations no later than November 1, 2007.
    - a. The program shall develop and submit for Board approval objective criteria, procedures for implementation, and applicable forms for the screening and selection of program applicants.
    - b. The program shall submit a report verifying that up-to-date skills laboratory equipment has been secured and outdated texts have been removed from the reference library.

- c. The program shall submit a report verifying that their proposed classrooms contain sufficient space and furniture to accommodate a class size of 15 students.
- d. The program shall develop a schedule of meetings for vocational nursing faculty and confirm attendance of faculty. A copy of the minutes of each meeting shall be submitted to the Board no later than ten (10) days after the meeting.
- The program shall develop daily lesson plans that correlate the theory and clinical practice offered to students for weeks 16 – 60. A progress report shall be submitted to the Board.
- f. The program shall revise and submit for Board approval a procedure for the evaluation of student progress and remediation to include:
  - Notification of the program director of students' knowledge or clinical deficits.
  - Director review and signature for student counseling relative to program performance deficit.
  - Director approval of plans for student remediation and subsequent student evaluations.
- g. The program shall develop and submit documentation of the theory and correlated clinical experience provided for each enrolled student.
- h. The program shall consistently post clinical objectives that students are expected to master in assigned client care units and submit documentation verifying compliance.
- The program shall develop and submit for Board approval a procedure and relevant forms to ensure the evaluation of program faculty at least annually.
- The program shall submit a report to the Board delineating the effectiveness of strategies and interventions taken to correct identified violations by November 1, 2007.
- The program shall admit no further classes until all items in Recommendation 2 above have been corrected and information substantiating corrections as approved by the Board is submitted.
- On September 12, 2007, the Board received correspondence from the program director relative to her resignation effective September 13, 2007.
- On October 19, 2007, the program was notified of the Board's inability to approve the proposed program director due to noncompliance with requirements set forth in California Code of Regulations Section 2529 (c)(1).

- On December 10, 2007, a new program director was approved.
- On January 10, 2008, the Board received correspondence and supporting information from the program director relative to the correction of thirteen (13) violations identified during the June 20–21, 2007 survey visit.
- On February 1, 2008, the Board granted full accreditation to the Center of Education and Technology Vocational Nursing Program for the period February 1, 2008, through January 31, 2012, and issued a certificate accordingly. The program was required to submit a report to the Board delineating the effectiveness of strategies and interventions taken to correct identified violations by June 1, 2008. A follow-up report was to be presented at the September 2008 Board meeting.
- A follow-up report was not presented at the September 12, 2008 Advisory Committee meeting, as the program had admitted only the initial class approved on April 12, 2006. No additional classes were admitted after February 1, 2008.
- On October 22, 2008, the Executive Officer approved the program's request to admit the following classes.
  - A full-time day class of 15 students commencing October 22, 2008 only, with a projected graduation date of December 17, 2009;
  - 2. A **full-time evening** class of 15 students commencing October 22, 2008 only, with a projected graduation date of December 17, 2009.
- On May 14, 2009, the consultant notified the program that its average annual pass rates had fallen more than 10 percentage points below the state average annual pass rate for the past four (4) quarters. The director was requested to submit a plan for improving the program's pass rates by Friday, June 5, 2009.
- On August 4, 2009, the Board received the program's plan for improving its NCLEX-PN<sup>®</sup> pass rates.
- On August 12, 2009, the director clarified that the program admitted an evening class on October 22, 2009 only. A day class was not admitted due to insufficient enrollment.
- On August 18, 2009, the Executive Officer approved the program's request to admit 15 students on August 24, 2009 only.
- On November 19, 2009, the consultant notified the program that its average annual pass rates had fallen more than ten (10) percentage points below the state average annual pass rates for the past six (6) quarters.
- On January 7, 2010, the Executive Officer approved Center of Education & Technology Vocational Nursing Program's request to admit 15 students on February

- 8, 2010 only, graduating April 18, 2011; **approved** the program's request to admit 15 students on July 26, 2010 only, graduating October 11, 2012; **and required** the director to complete a comprehensive analysis of the program, identify program deficiencies, and submit a report that identifies program strengths and deficiencies, specifies steps to correct identified deficiencies, and presents a timeline for implementation. The report shall be due by January 30, 2010. The following elements must be addressed:
- a. Current Student Enrollment.
- b. Admission Criteria.
- Screening and Selection Criteria.
- d. Terminal Objectives.
- e. Curriculum Objectives.
- f. Instructional Plan.
- g. Theory and Clinical Objectives for Each Course.
- Lesson Plans for Each Course.
- Textbooks.
- Attendance Policy.
- k. Remediation Policy.
- Evaluations of Theory and Clinical Faculty.
- m. Evaluations of Theory Presentations.
- n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- Evaluation of Student Achievement
- On February 11, 2010, the program was notified that its average annual pass rates had fallen more than below ten (10) percentage points below the state average annual pass rate for the past seven (7) quarters.
- On April 27, 2010, the Executive Officer approved program's request to admit 15 students on March 8, 2010 only, graduating May 8, 2011, to replace students who graduated December 17, 2009, and denied the program's request to admit a full-time class of 15 students on July 26, 2011, graduating October 11, 2012.
- On August 5, 2010, the director was notified that the Board would consider placement of the program on provisional accreditation at its September 16, 2010 meeting. The program was requested to submit documentation relative to:
  - 1. Current and Projected Enrollment.
  - List of Current Faculty.
  - 3. List of Current Clinical Facilities to Which Students Are Assigned.
  - Effect of Actions Taken to Improve Student Achievement and the Pass Rate Performance of Program Graduates.

The documents were to be received by the Board by August 12, 2010.

 On August 12, 2010, the program submitted documents relative to current and projected enrollment, list of current faculty, list of current facilities. The requested "Effect of Actions to Improve Student Achievement and the Pass Rate Performance of Graduates" was not submitted.

- On August 13, 2010, the assigned consultant forwarded electronic correspondence again requesting interventions the program implemented to improve program pass rates. In response, the director submitted documents dated October 14, 2009.
- On September 16, 2010, the Board placed Center of Education and Technology, Whittier, Vocational Nursing Program on provisional accreditation for the one-year period from September 16, 2010, through September 30, 2011, and issued a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations; and,

The program was required to submit a follow-up report in 10 months but no later than July 1, 2011. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.

- a. Current Enrollment.
- b. Admission Criteria.
- Screening and Selection Criteria.
- d. Terminal Objectives.
- e. Curriculum Objectives.
- f. Instructional Plan.
- g. Theory and Clinical Objectives for Each Course.
- h. Lesson Plans for Each Course.
- i. Textbooks.
- j. Attendance Policy.
- k. Remediation Policy.
- I. Evaluations of Theory and Clinical Faculty.
- m. Evaluations of Theory Presentations.
- n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- Evaluation of Student Achievement.

The program will be placed on the September 2011 Board agenda for reconsideration of provisional accreditation; and required to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.

Additionally, the program may not admit additional students unless approved by the full Board.

 On October 1, 2010, the Board forwarded the Notice of Change in Accreditation Status per certified and regular mail.

- On April 14, 2011, the assigned consultant forwarded correspondence requesting the program to submit fifteen (15) copies of documents relative to subsequent actions taken to correct identified problems for Board presentation.
- On May 3, 2011, a new program director was approved
- On May 20, 2011, the Board approved the program's request to admit a full-time class of 15 students on May 23, 2011, only, graduating August 12, 2012, to replace the class that graduated November 2010; and, extended the program's Provisional Accreditation to November 10, 2011; and, placed the program on the November 2011 Board agenda for reconsideration of Provisional Accreditation; and, required the program to obtain approval by the full Board prior to admission of each class.
- On June 29, 2011, the Board forwarded the Notice of Change in Accreditation Status per certified and regular mail.
- On August 8, 2011, the program notified the Board that the May 23, 2011 class had been postponed to October 17, 2011 and will graduate January 18, 2013.
- On October 4, 2011, the program director notified the Board that the May 23, 2011 class had again been postponed to January 16, 2012 with graduation projected for March 8, 2013.
- On October 7, 2011, the assigned consultant forwarded correspondence requesting the program to submit fifteen (15) copies of documents relative to subsequent actions taken to correct identified problems for Board presentation.

### **Enrollment**

Currently, the program must have prior Board approval to admit classes to its 60-week full-time program. The pattern of admissions for proposed classes is seen in the enrollment table below.

The following table represents current student enrollment based on class starts and completions. The table indicates a maximum projected enrollment of 15 students for the period from May 2006 through March 2013.

| CLASS D  | ATES                     | #01 - 1 1 -           | #Students               |                    |  |
|--|--------------------------|-----------------------|-------------------------|--------------------|--|
| Start  | Completed                | #Students<br>Admitted | Current or<br>Completed | Total Enrolled     |  |
| 5/06 (PM)  |                          | 9                     | 8                       | 8                  |  |
|  | 8/08<br>(5/06 PM Class)  |                       | -8                      | 8 - 8 = <b>0</b>   |  |
| 10/08 (PM)   |                          | 9                     |                         | 0 + 9 = <b>9</b>   |  |
| 8/09 (PM)  |                          | 9                     | 5                       | 9 + 5 = 14         |  |
|  | 1/10<br>(10/08 PM Class) |                       | -9                      | 14 – 9 = 5         |  |
| 4/10 (PM)  |                          | 9                     | 8                       | 5 + 8 = <b>13</b>  |  |
|  | 11/10<br>(8/09 PM Class) |                       | -5                      | 13 - 5 <b>= 8</b>  |  |
|  | 6/11<br>(4/10 Class)     |                       | -8                      | 8 - 8 = 0          |  |
| 1//12 (PM)<br>(Projected start of<br>previously approved<br>Class) | 3/13                     | 15                    |                         | 0 + 15 = <b>15</b> |  |

### **Licensing Examination Statistics**

The following statistics, furnished by the Pearson Vue and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction" for the period April 2008 through September 2011, specify the pass percentage rates for graduates of Center of Education and Technology, Whittier, Vocational Nursing Program on the National Council Licensure Examination for Practical (Vocational) Nurses (NCLEX-PN®).

|                | Annual S        | Statistics*  |             |                                 |   |   |
|----------------|-----------------|--------------|-------------|---------------------------------|---|---|
| Quarter        | #<br>Candidates | #<br>Passed  | %<br>Passed | State<br>Quarterly<br>Pass Rate | Program<br>Average<br>Annual<br>Pass Rate | State<br>Average<br>Annual<br>Pass Rate |
| Apr – Jun 2008 | 3               | 1            | 33%         | 75%                             | 33%                                       | 75%                                     |
| Jul – Sep 2008 | 3               | 1            | 33%         | 70%                             | 33%                                       | 74%                                     |
| Oct - Dec 2008 | 2               | 0            | 0%          | 73%                             | 25%                                       | 73%                                     |
| Jan – Mar 2009 | No Can          | didates Test | ted         | 70%                             | 25%                                       | 72%                                     |
| Apr – Jun 2009 | No Can          | didates Test | ted         | 71%                             | 20%                                       | 70%                                     |
| Jul – Sep 2009 | No Can          | didates Test | ted         | 74%                             | 0%  | 72%                                     |
| Oct - Dec 2009 | No Can          | didates Test | ted         | 76%                             | 0%  | 73%                                     |
| Jan - Mar 2010 | No Can          | didates Test | ted         | 76%                             | 0%  | 74%                                     |

|                | Annual S             | Statistics* |             |                                 |   |   |
|----------------|----------------------|-------------|-------------|---------------------------------|---|---|
| Quarter        | #<br>Candidates      | #<br>Passed | %<br>Passed | State<br>Quarterly<br>Pass Rate | Program<br>Average<br>Annual<br>Pass Rate | State<br>Average<br>Annual<br>Pass Rate |
| Apr – Jun 2010 | No Candidates Tested |             |             | 74%                             | 0%  | 75%                                     |
| Jul - Sep 2010 | 4                    | 1           | 1 25% 76%   | 76%                             | 25%                                       | 75%                                     |
| Oct - Dec 2010 | 2                    | 2           | 100%        | 77%                             | 50%                                       | 76%                                     |
| Jan – Mar 2011 | No Can               | didates Tes | ted         | 80%                             | 50%                                       | 77%                                     |
| Apr – Jun 2011 | 4                    | 3           | 75%         | 71%                             | 60%                                       | 76%                                     |
| Jul – Sep 2011 | No Candidates Tested |             |             | 74%                             | 83%                                       | 76%                                     |

<sup>\*</sup>The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (April – September 2011), the program's average annual pass rate is 83%. The California average annual pass rate for graduates from accredited vocational nursing programs who took the NCLEX-PN® for the first time is 76%. The average annual pass rate for Center of Education and Technology, Whittier, Vocational Nursing Program is seven (7) percentage points **above** the state average annual pass rate.

It is important to note, that the program had no candidates test for six (6) consecutive quarters from January 2009 through June 2010. Additionally, no candidates tested during Quarter 1 and Quarter 3 of 2011.

### **Faculty and Facilities**

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The program's Board-approved faculty totals five (5), including the program director. The director has 60% administrative duties and 40% teaching duties. Of the total faculty, Three (3) are approved to teach in the clinical area.

Based on a maximum enrollment of 15 students, one (1) instructor is needed. Therefore, the number of current faculty is adequate for the current and proposed enrollment.

Section 2534 (b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for

student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

The program has clinical facilities that are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives, in accordance with Section 2534 (b) of the Vocational Nursing Rules and Regulations. This information has been verified by the consultant.

### Other Considerations

On September 16, 2010, the Center of Education and Technology Vocational Nursing Program was placed on provisional accreditation for a one (1) year period from September 16, 2010, through September 30, 2011. At that time, the program's average annual pass rate was 0%. (See Attachment A)

On October 1, 2010, the Board forwarded the Notice of Change in Accreditation Status per certified and regular mail (see Attachment B).

On May 3, 2011, a new program director was approved by the Board.

On May 20, 2011, the Board extended the program's Provisional Accreditation to November 10, 2011. At that time, the program's average annual pass rate had improved from 0% to 50%. However, it was noted that during that time, six (6) total program graduates were tested. Of the total tested, three (3) graduates passed.

On June 29, 2011, the Board forwarded the Notice of Change in Accreditation Status per certified and regular mail (see Attachment C).

Based on data for the most current reporting period, the program's average annual pass rate is 83%. However, it must be noted, that the average annual pass rate is based on the performance of six (6) candidates. No program candidates completed the licensure examination during Quarter 1, 2011 and Quarter 3, 2011.

Reported statistics for Quarter 3, 2011 demonstrate the program's average annual pass rate has increased to 83%. While substantial improvement is acknowledged, it must also be noted that the program's average annual pass rates were noncompliant with regulatory requirements for 13 consecutive quarters from April 2008 through June 2011.

On October 7, 2011, the assigned consultant forwarded correspondence to the director requesting the submission of documents for Board presentation (see Attachment D).

#### Recommendations:

 Extend provisional accreditation of the Center of Education and Technology Vocational Nursing Program for the one (1) year period from November 10, 2011 through November 30, 2012, and issue a notice to the program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (see Attachment E).

- Require the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate for four (4) consecutive quarters.
- Require the program to continue to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's accreditation.
- 4. Require the program to submit a follow-up report in nine (9) months, but no later than August 1, 2012. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
  - a. Current Student Enrollment.
  - b. Admission Criteria.
  - Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f. Instructional Plan.
  - g. Theory and Clinical Objectives for Each Course.
  - h. Lesson Plans for Each Course.
  - Textbooks.
  - Attendance Policy.
  - k. Remediation Policy.
  - Evaluations of Theory and Clinical Faculty.
  - m. Evaluations of Theory Presentations.
  - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
  - Evaluation of Student Achievement.
- Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's regulations, commencing at California Code of Regulations, Title 16, Section 2526.
- Continue to require the program to obtain approval by the full Board prior to admission of each class.
- Place the program on the November 2012 Board Meeting agenda for reconsideration of provisional accreditation.

Rationale: The program has enrolled 36 students, to date, and graduated 30. Of the 30 graduates, 18 have taken the licensure examination; twelve (12) graduates have not tested. Eight (8) of the 12 graduates graduated in June 2011. The

remaining four (4) graduates are from previous classes. Of the 18 graduates tested, eight (8) passed; ten (10 failed.

At the time of placement on provisional accreditation, the program's average annual pass rate was 0%, 75 percentage points below the state average annual pass rate. Since that time, the program's average annual pass rate has increased to 83%. It must be noted that while the program's performance statistics evidence an improvement of 83 percentage points while on provisional accreditation, only ten (10) program graduates have completed the NCLEX/PN® since the program's placement on provisional accreditation. Of the ten (10) graduates tested, five (5) graduates passed; five (5) graduates failed.

Given the identified improvement in the program's average annual pass rates, the small tested population, and demonstrated noncompliance for 13 consecutive quarters, extending the program's provisional accreditation for one (1) additional year is warranted. Additionally, the extension will allow time for the program's remaining 12 graduates to take the licensure examination.

Currently no students are enrolled in classes. The program has delayed the start of the class approved May 23, 2011 until January 16, 2012, pending a possible campus site move and gaining Board approved clinical sites.

Attachment A: Board Report Dated September 16, 2010.

Attachment B: Notice of Change in Accreditation Status Dated October 1, 2010. Attachment C: Notice of Change in Accreditation Status Dated June 29, 2011.

Attachment D: Board Correspondence Dated October 7, 2011.

Attachment E: Notification of Change in Accreditation Status Draft.

## Agenda Item #11.D.Attachment A



STATE AND CONSUMER SERVICES AGENCY . ARROLD SCHWARZENEGGER GOVERNOR

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7859 | Web www.bvnpt.ca.gov



DATE:

September 16, 2010

TO:

**Board Members** 

FROM:

Pam Hinckley, R. N., M.S.N. Nursing Education Consultant

SUBJECT:

Center of Education and Technology, Vocational Nursing Program -

Consideration of Placement on Provisional Accreditation (Director: Generosa

Flores, Whittier, Los Angeles County, Private)

Center of Education and Technology, Whittier, Vocational Nursing Program is presented to the Board for consideration of placement on provisional accreditation.

In accordance with Section 2526.1(c) of the Vocational Nursing Rules and Regulations,

"The Board may place any program on provisional accreditation when a program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(I) of the Vocational Nursing Rules and Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

The following table shows the variance of the program's pass rates from the state average annual pass rates of first time graduates of accredited vocational nursing programs for the past nine (9) quarters. This data substantiates the program's noncompliance with Section 2530(I) of the Vocational Nursing Rules and Regulations.

| NCLEX-PN® Licensure Examination Pass Rates    State A   Dawn   Variance from State |                                   |                                     |                          |  |  |  |  |  |  |
|--|-----------------------------------|-------------------------------------|--------------------------|--|--|--|--|--|--|
| Quarter  | State Annual Average<br>Pass Rate | Program Annual<br>Average Pass Rate | Annual Average Pass Rate |  |  |  |  |  |  |
| Apr – Jun 2008   | 75%                               | 33%                                 | -42                      |  |  |  |  |  |  |
| Jul - Sep 2008   | 74%                               | 33%                                 | -41                      |  |  |  |  |  |  |
| Oct - Dec 2008   | 73%                               | 25%                                 | -48                      |  |  |  |  |  |  |
| Jan - Mar 2009   | 72%                               | 25%                                 | -47                      |  |  |  |  |  |  |
| Apr - Jun 2009   | 70%                               | 20%                                 | -50                      |  |  |  |  |  |  |
| Jul - Sep 2009   | 72%                               | 0%                                  | -72                      |  |  |  |  |  |  |
| Oct - Dec 2009   | 73%                               | 0%                                  | -73                      |  |  |  |  |  |  |
| Jan - Mar 2010   | 74%                               | 0%                                  | -74                      |  |  |  |  |  |  |
| Apr - Jun 2010   | 75%                               | 0%                                  | -74                      |  |  |  |  |  |  |

### **History of Prior Board Actions**

- On April 12, 2006, the Board approved the Center of Education and Technology's request to begin a vocational nursing program with an initial full-time class of 15 students commencing May 15, 2006, only; and approved the program curriculum for 1560 hours, including 600 theory, and 960 clinical hours.
- On June 20 21, 2007, the assigned consultant completed an onsite survey visit of the program. Thirteen (13) violations of the California Code of Regulations were identified.
- On September 7, 2007, in the absence of a quorum, a committee of the Board heard the consultant's report recommending approval by the full Board of the following actions:
  - Place the Center of Education and Technology Vocational Nursing Program on provisional accreditation for the period September 7, 2007, through September 6, 2009.
  - 2. Require the program to submit documentation to correct identified violations no later than November 1, 2007.
    - a. The program shall develop and submit for Board approval objective criteria, procedures for implementation, and applicable forms for the screening and selection of program applicants.
    - b. The program shall submit a report verifying that up-to-date skills laboratory equipment has been secured and outdated texts have been removed from the reference library.
    - c. The program shall submit a report verifying that their proposed classrooms contain sufficient space and furniture to accommodate a class size of 15 students.
    - d. The program shall develop a schedule of meetings for vocational nursing faculty and confirm attendance of faculty. A copy of the minutes of each meeting shall be submitted to the Board no later than ten (10) days after the meeting.

- e. The program shall develop daily lesson plans that correlate the theory and clinical practice offered to students for weeks 16-60. A progress report shall be submitted to the Board.
- f. The program shall revise and submit for Board approval a procedure for the evaluation of student progress and remediation to include:
  - Notification of the program director of students' knowledge or clinical deficits.
  - Director review and signature for student counseling relative to program performance deficit.
  - Director approval of plans for student remediation and subsequent student evaluations.
- g. The program shall develop and submit documentation of the theory and correlated clinical experience provided for each enrolled student.
- h. The program shall consistently post clinical objectives that students are expected to master in assigned client care units and submit documentation verifying compliance.
- The program shall develop and submit for Board approval a procedure and relevant forms to ensure the evaluation of program faculty at least annually.
- The program shall submit a report to the Board delineating the effectiveness of strategies and interventions taken to correct identified violations by November 1, 2007.
- 4. The program shall admit no further classes until all items in Recommendation 2 above have been corrected and information substantiating corrections as approved by the Board is submitted.
- On September 12, 2007, the Board received correspondence from the program director relative to her resignation effective September 13, 2007.
- On October 19, 2007, the program was notified of the Board's inability to approve the proposed program director due to noncompliance with requirements set forth in California Code of Regulations Section 2529 (c)(1).
- On December 10, 2007, a new program director was approved.
- On January 10, 2008, the Board received correspondence and supporting information from the program director relative to the correction of thirteen (13) violations identified during the June 20–21, 2007 survey visit.
- On February 1, 2008, the Board granted full accreditation to the Center of Education and Technology Vocational Nursing Program for the period February 1, 2008, through January 31, 2012, and issued a certificate accordingly. The program was required to submit a report to the Board delineating the effectiveness of strategies

- and interventions taken to correct identified violations by June 1, 2008. A follow-up report was to be presented at the September 2008 Board meeting.
- A follow-up report was not presented at the September 12, 2008 Advisory Committee meeting, as the program had admitted only the initial class approved on April 12, 2006. No additional classes were admitted after February 1, 2008.
- On October 22, 2008, the Executive Officer approved the program's request to admit the following classes.
  - 1. A full-time Day class of 15 students commencing October 22, 2008 only, with a projected graduation date of December 17, 2009;
  - 2. A full-time Evening class of 15 students commencing October 22, 2008 only, with a projected graduation date of December 17, 2009.
- On May 14, 2009, the consultant notified the program that its average annual pass rate had fallen more than 10 percentage points below the state average annual pass rate for the past four (4) quarters. The director was requested to submit a plan for improving the program's pass rates by Friday, June 5, 2009.
- On August 4, 2009, the Board received the program's plan for improving its NCLEX-PN® pass rates.
- On August 12, 2009, the director clarified that the program admitted an evening class on October 22, 2009 only. A day class was not admitted due to insufficient enrollment.
- On August 18, 2009, the Executive Officer approved the program's request to admit 15 students on August 24, 2009 only.
- On November 19, 2009, the consultant notified the program that its average annual pass rate had fallen more than 10 percentage points below the state average annual pass rate for the past six (6) quarters.
- On January 7, 2010, the Executive Officer approved Center of Education & Technology Vocational Nursing Program's request to admit 15 students on February 8, 2010 only, graduating April 18, 2011; approved the program's request to admit 15 students on July 26, 2010 only, graduating October 11, 2012; and required the director to complete a comprehensive analysis of the program, identify program deficiencies, and submit a report that identifies program strengths and deficiencies, specifies steps to correct identified deficiencies, and presents a timeline for implementation. The report shall be due by January 30, 2010. The following elements must be addressed:
  - a. Current Student Enrollment.
  - b. Admission Criteria.
  - c. Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f Instructional Plan

- g. Theory and Clinical Objectives for Each Course.
- h. Lesson Plans for Each Course.
- i. Textbooks.
- i. Attendance Policy.
- k. Remediation Policy.
- I. Evaluations of Theory and Clinical Faculty.
- m. Evaluations of Theory Presentations.
- n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- o. Evaluation of Student Achievement
- On February 11, 2010, the program was notified that its annual average pass rate had fallen below 10 percentage points of the state average annual pass rate for the past seven (7) quarters.
- On April 27, 2010, the Executive Officer approved Center of Education & Technology Vocational Nursing Program's request to admit 15 students on March 8, 2010 only, graduating May 8, 2011, to replace students who graduated December 17, 2009, and denied the program's request to admit a full time class of 15 students on July 26, 2011, graduating October 11, 2012.
- On August 5, 2010, the program was notified that the Board would consider placement of the program on provisional accreditation at the September 16, 2010 meeting. The program was requested to submit documentation relative to:
  - 1. Current and Projected Enrollment.
  - 2. List of Current Faculty.
  - 3. List of Current Clinical Facilities to Which Students Are Assigned.
  - 4. Effect of Actions Taken to Improve Student Achievement and the Pass Rate Performance of Program Graduates.

The documents were to be received by the Board by August 12, 2010.

- On August 12, 2010, the program submitted documents relative to current and projected enrollment, list of current faculty, list of current facilities. The requested "Effect of Actions to Improve Student Achievement and the Pass Rate Performance of Graduates" was not submitted.
- On August 13, 2010, the assigned consultant forwarded electronic correspondence again requesting interventions the program implemented to improve program pass rates. In response, the director submitted documents dated October 14, 2009.

### **Enrollment**

Currently, the program must have prior Board approval to admit classes to its 60-week full-time program. The pattern of admissions for proposed classes is seen in the enrollment table below.

The following table represents **current** student enrollment based on class starts and completions. The table indicates **a maximum enrollment of 24 students** for the period from August 2009 through June 2011.

| ENROLLMENT DATA |                          |           |                         |                |  |  |  |
|-----------------|--------------------------|-----------|-------------------------|----------------|--|--|--|
| CLASS DATES     |                          | #Students | #Students               |                |  |  |  |
| Start           | Completed                | Admitted  | Current or<br>Completed | Total Enrolled |  |  |  |
| 8/09 (PM)       |                          | 9         | 9                       | 9              |  |  |  |
| 4/10 (PM)       |                          | 15        | 15                      | 9 + 15 = 24    |  |  |  |
|                 | 11/10<br>(8/09 PM Class) |           | -9                      | 24 - 9 = 15    |  |  |  |
|                 | 6/11<br>(Class of 4/10)  |           | -15                     | 15 – 15 = 0    |  |  |  |

### Licensing Examination Statistics

The following statistics, furnished by the Pearson Vue and published by the National Council of State Boards of Nursing as "Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction" for the period January 2007 through March 2009, specify the pass percentage rates for graduates of Center of Education and Technology, Whittier, Vocational Nursing Program on the National Council Licensure Examination for Practical (Vocational) Nurses (NCLEX-PN®).

|                | NCL             | EX-PN <sup>®</sup> Lic | ensure Exa         | amination Data                  |   | FEEDER, LAND                            |
|----------------|-----------------|------------------------|--------------------|---------------------------------|---|---|
|                | Quarterly       |                        | Annual Statistics* |                                 |   |   |
| Quarter        | #<br>Candidates | #<br>Passed            | %<br>Passed        | State<br>Quarterly<br>Pass Rate | Program<br>Average<br>Annual<br>Pass Rate | State<br>Average<br>Annual<br>Pass Rate |
| Apr – Jun 2008 | 3               | 1                      | 33%                | 75%                             | 33%                                       | 75%                                     |
| Jul – Sep 2008 | 3               | 1                      | 33%                | 70%                             | 33%                                       | 74%                                     |
| Oct - Dec 2008 | 2               | 0                      | 0%                 | 73%                             | 25%                                       | 73%                                     |
| Jan – Mar 2009 | No Car          | ndidates Tes           | ted                | 70%                             | 25%                                       | 72%                                     |
| Apr – Jun 2009 | No Car          | ndidates Tes           | ted                | 71%                             | 20%                                       | 70%                                     |
| Jul – Sep 2009 | No Ca           | ndidates Tes           | ted                | 74%                             | 0%*                                       | 72%                                     |
| Oct - Dec 2009 | No Ca           | ndidates Tes           | ted                | 76%                             | 0%*                                       | 73%                                     |
| Jan – Mar 2010 | No Ca           | ndidates Tes           | ted                | 76%                             | 0%*                                       | 74%                                     |
| Apr – Jun 2010 | No Ca           | ndidates Tes           | ted                | 74%                             | 0%*                                       | 75%                                     |

<sup>\*</sup>The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period.

Based on the most current data available (April – June 2010), the program's average annual pass rate is 0%. The California average annual pass rate for graduates from accredited vocational nursing programs who took the NCLEX-PN® for the first time is 75%. The average annual pass rate for Center of Education and Technology, Whittier, Vocational Nursing Program is 75 percentage points **below** the state average annual pass rate.

However, it is noted that the program has had no candidates tested for the past six (6) consecutive quarters. It is also noted that prior to that time, the program's average annual pass rate was 48 percentage points below the state average pass rate.

### Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

"For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."

The program's Board - approved faculty totals four (4), including the program director. The director has 60% administrative duties and 40% teaching duties. Of the total faculty, four (4) are approved to teach in the clinical area.

Based on a maximum enrollment of 24 students, two (2) instructors are needed. Therefore, the number of current faculty is adequate for the current and proposed enrollment.

Section 2534 (b) of the Vocational Nursing Rules and Regulations states:

"Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught."

The program has clinical facilities that are adequate as to type and variety of patients treated to enable current and proposed students to meet clinical objectives, in accordance with Section 2534 (b) of the Vocational Nursing Rules and Regulations. This information has been verified by the consultant.

### Other Considerations

The program's average annual pass rates have been substantially below the state average annual pass rate since accredited. Based on the most recent statistics, the program's pass rate is 75 percentage points below the state average annual pass rate. However, it is noted that the program has had no candidates tested for the past six (6) consecutive quarters. It is further noted that, prior to that time, the program's average annual pass rate was 48 percentage points below the state average pass rate.

On May 14, 2009, the program was notified that its average annual pass rates had fallen below 10 percentage points of the state average annual pass rate for the past four (4) quarters. The director was requested to submit a plan for improving the program's pass rates by Friday, June 5, 2009.

On August 4, 2009, the program's plan of correction was received. The submitted plan included the following elements.

#### Admission Criteria.

Individuals seeking program admission are required to complete a 4-week prerequisite class that includes grammar, basic mathematics, and terminology.

### Screening & Selection Criteria.

Applicants must score a minimum of 80% on the screening test to be selected for admission.

### Adequacy of Instructional Methods and Materials.

The submitted plan specifies that all theory classes are videotaped. Such presentations are utilized as an evaluation tool of the instructional methods of instructors. Extensive in - service and training is developed and implemented for those instructors with identified performance deficits.

The consultant requested the director complete a thorough analysis of the program. On July 30, 2009, the program was notified that its average annual pass rates had fallen below 10 percentage points of the state average annual pass rate for the past five (5) quarters.

On November 19, 2009, the program was notified that its average annual pass rates had fallen below 10 percentage points of the state average annual pass rate for the past six (6) quarters. The consultant requested the director submit documentation verifying implementation of the submitted plan of correction. The requested documentation was submitted on January 7, 2010.

On January 7, 2010, the Executive Officer approved the program's request to admit 15 students on February 8, 2010 only, graduating April 18, 2011; and approved the admission of 15 students on July 26, 2010 only, graduating October 11, 2012. The program was required to complete a comprehensive analysis of the program, identify program deficiencies, and submit a report that identifies program strengths and deficiencies, specifies steps to correct identified deficiencies, and presents a timeline for implementation. The report was to be submitted by January 30, 2010. The following elements must be addressed:

- a. Current Student Enrollment.
- b. Admission Criteria.
- c. Screening and Selection Criteria.
- d. Terminal Objectives.
- e. Curriculum Objectives.
- f. Instructional Plan.
- g. Theory and Clinical Objectives for Each Course.
- h. Lesson Plans for Each Course.
- i. Textbooks.
- Attendance Policy.
- k. Remediation Policy.
- I. Evaluations of Theory and Clinical Faculty.
- m. Evaluations of Theory Presentations.
- Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- o. Evaluation of Student Achievement

On February 11, 2010, the program was notified that its average annual pass rates had fallen below 10 percentage points of the state average annual pass rate for the past seven (7) quarters. The consultant requested the director complete a thorough analysis

of the program and its revised correctional plan, including modifications of the plan consistent with the analysis.

On April 27, 2010, the Executive Officer approved the program's request to admit 15 students on March 8, 2010 only, graduating May 8, 2011, to **replace** students who graduated December 17, 2009. The program's request to admit a full – time class of 15 students on July 26, 2011, graduating October 11, 2012, was denied.

On August 5, 2010, the director was notified of the program's placement on the September 16, 2010 Board agenda. Specifically, the director was advised that the Board would consider placement of the program on provisional accreditation. The director was requested to submit documentation relative to the following program elements by August 12, 2010 (see Attachment A):

- 1. Current and projected enrollment.
- 2. List of current faculty.
- 3. List of current clinical facilities to which students are assigned.
- 4. Effect of actions taken to improve student achievement and the pass rate performance of program graduates.

On August 12, 2010, the director submitted documents relative to current and projected enrollment, list of current faculty, list of current facilities (see Attachment B). The requested "Effect of Actions to Improve Student Achievement and the Pass Rate Performance of Graduates" was not submitted. The director submitted documents that had been previously submitted on July 30, 2009 (see Attachment C).

It is important to note that Mr. Flores was requested to provide current information on the effect of actions to improve student achievement on the licensure examination on August 5 and 13, 2010 (see Attachment D); yet, he failed to comply. Instead, he repeatedly submitted documentation dated July 20, 2009 and received by the Board on August 4, 2009. To date, a revised plan has not been submitted.

Based on submitted information and the performance of program graduates on the NCLEX-PN<sup>®</sup> from April 2008 through June 2010, the following violation of the California Rules and Regulations are identified.

### Section 2530(I) states:

- "The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.
  - (1) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."
- Violation #1: The program's average annual pass rate has been more than ten (10) percentage points below the state average annual pass rate for nine (9) consecutive quarters.

Based on submitted enrollment data since initial accreditation, the program has admitted 60 students. Of the total admitted, 58 students

have graduated. As such, the program has graduated 97% of the students admitted.

Of the 58 graduates, 14% (8 graduates) have completed the NCLEX/PN. Of the total CET graduates tested, 25% (2 graduates) passed. As such, 25% of the total CET graduates tested have passed the licensure examination. However, it must be noted that only 3% of the students admitted to the program have passed the licensure examination.

The program has had no candidates tested for six (6) consecutive quarters.

Plan of Correction: This violation is **not corrected**. The violation will be corrected when the program's pass rates improve consistent with regulatory requirements.

### Recommendations:

- Place Center of Education and Technology, Whittier, Vocational Nursing Program on provisional accreditation for the one-year period from September 16, 2010, through September 30, 2011, and issue a notice to the program to identify specific areas of non compliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations (see Attachment E).
- Require the program to submit a follow-up report in 10 months, but no later than July 1, 2011. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
  - Current Enrollment.
  - b. Admission Criteria.
  - c. Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f. Instructional Plan.
  - g. Theory and Clinical Objectives for Each Course.
  - Lesson Plans for Each Course.
  - Textbooks.
  - Attendance Policy.
  - Remediation Policy.
  - Evaluations of Theory and Clinical Faculty.
  - m. Evaluations of Theory Presentations.
  - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
  - Evaluation of Student Achievement.
  - Place the program on the September 2011 Board agenda for reconsideration of provisional accreditation.
  - 4. Require the program to comply with all accreditation standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code

section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

 Require the program to admit no additional students unless approved by the full Board.

### Rationale:

The Board has serious concerns relative to the program's non-compliance with regulations relative to pass rates on the NCLEX-PN® for the last nine (9) quarters.

Based on submitted enrollment data, 97% of the students admitted to the program have graduated; 14% of those graduating have completed the NCLEX/PN; and 25% of those tested have passed. However, of the total admissions, only 3% of the students have passed the licensure examination.

The program has had no candidates tested for six (6) consecutive quarters. However, submitted enrollment data indicates that 9 students are scheduled to complete program requirements in November 2010. At the earliest, licensure examination data for these students will be available in April/May 2011. Therefore, a presentation at the September 2011 will allow sufficient time to fully evaluate the currently enrolled students.

Attachment A – Board correspondence dated August 5, 2010.

Attachment B - Program correspondence dated August 10, 2010.

Attachment C - Program correspondence dated July 30, 2009.

Attachment D - Board electronic communication dated August 13, 2010.

Attachment E - Notice of Change in Accreditation Status.

|   |    |    |  | + |  |
|---|----|----|--|---|--|
|   |    |    |  |   |  |
| × |    |    |  |   |  |
|   |    |    |  |   |  |
|   |    | £0 |  |   |  |
|   |    |    |  |   |  |
|   | œ. |    |  |   |  |
|   |    |    |  |   |  |
|   |    |    |  |   |  |
|   |    |    |  |   |  |
|   |    |    |  |   |  |
|   |    |    |  |   |  |



## BOARD OF VOCATIONAL BOARD

2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax. (916) 263-7859 Web www.bvnpt.ca.gov



October 1, 2010

Generoso Flores, Director Center for Education and Technology 13601 E. Whittier Blvd. #209 Whittier, CA 90605

Subject: Notice of Change in Accreditation Status

Dear Mr. Flores:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on September 16, 2010, the status of the Center for Education and Technology Vocational Nursing Program has been changed from full accreditation to provisional accreditation for the one – year period September 16, 2010, through September 30, 2011. Please sign and return the enclosed "Acknowledgement of Change in Accreditation Status" form by Friday, October 15, 2010.

### AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(I) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(I) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

The program pass rates of the Center for Education and Technology Vocational Nursing Program for the past nine (9) quarters are set forth in the following table.

| Quarter        | State Annual Average<br>Pass Rate | Program Annual<br>Average Pass Rate |  |  |
|----------------|-----------------------------------|-------------------------------------|--|--|
| Apr - Jun 2008 | 75%                               | 33%                                 |  |  |
| Jul - Sep 2008 | 74%                               | 33%                                 |  |  |
| Oct - Dec 2008 | 73%                               | 25%                                 |  |  |
| Jan - Mar 2009 | 72%                               | 25%                                 |  |  |
| Apr - Jun 2009 | 70%                               | 20%                                 |  |  |
| Jul - Sep 2009 | 72%                               | 0%                                  |  |  |
| Oct - Dec 2009 | 73%                               | 0%                                  |  |  |
| Jan - Mar 2010 | 74%                               | 0%                                  |  |  |
| Apr - Jun 2010 | 74%                               | 0%                                  |  |  |

Based on this data, the program failed to meet the annual average pass rate requirement for nine (9) consecutive quarters.

### REQUIRED CORRECTION(S)

- 1. The Center for Education and Technology Vocational Nursing Program must bring its licensure examination annual average pass rate to no more than ten (10) percentage points below the State annual average pass rate for four (4) consecutive quarters.
- 2. The program must show documented progress by submitting a follow-up report in 10 months, but no later than **July 1, 2011**. That report must include a comprehensive analysis of the program, specific actions that will be taken to improve program pass rates, and timelines for expected results. The following elements must be addressed in the analysis:
  - a. Current Student Enrollment
  - b. Admission Criteria.
  - c. Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f. Instructional Plan.
  - g. Theory and Clinical Objectives for Each Course.
  - h. Lesson Plans for Each Course.
  - i. Textbooks.
  - j. Attendance Policy.
  - k. Remediation Policy.
  - I. Evaluations of Theory and Clinical Faculty.
  - m. Evaluations of Theory Presentations.
  - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
  - o. Evaluation of Student Achievement
  - 3. The program shall comply with all accreditation standards in article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and article 5 of the Board's regulations, commencing at California Code of Regulations, title 16, section 2525.

4. The program shall not admit students unless approved by the full Board.

Failure to take these corrective actions may cause the Board to revoke the program's accreditation. In the event additional violations of the accreditation standards are identified, such violations may result in further corrective action or revocation of provisional accreditation.

### FUTURE BOARD ACTION

Your program will be placed on the **September 2011** Board Meeting agenda for reconsideration of your accreditation status. The nursing education consultant assigned to your program will ask you to submit documentation of the correction of your violation(s) by the fifteenth day of the second month prior to that Board meeting.

### OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: Prior approval, by the full Board, is required to admit classes.

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full accreditation, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at www.bvnpt.ca.gov.

Should you have questions, please do not hesitate to contact the Board.

Sincerely

TERESA BELLO-JONES, J.D., M.S.N., R.N.

Executive Officer

cc: Board Members

Enclosure

## TITLE 16 CALIFORNIA CODE OF REGULATIONS

### Section 2526.1

### 2526.1. Provisional Accreditation.

- (a) Provisional accreditation means a program has not met all requirements as set forth in this chapter and in Chapter 6.5, Division 2 of the Business and Professions Code.
- (b) Provisional accreditation shall be granted for a period determined by the Board.
- (c) The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526. If the program has not met all requirements at the end of the initial provisional accreditation period, provisional accreditation may be extended if the program demonstrates to the satisfaction of the Board a good faith effort to correct all deficiencies.
- (d) Any program holding provisional accreditation may not admit "new" classes beyond the established pattern of admissions previously approved by the Board. The admission pattern is defined by the number of students per class and the frequency of admissions for the six class admissions that immediately precede the Board action to consider provisional accreditation.
- (e) A program placed on provisional accreditation shall receive written notification from the Board. The notification to the program shall include specific areas of noncompliance and requirements for correction. A program's failure to correct delineated areas of noncompliance is cause for revocation of provisional accreditation.
- (f) A material misrepresentation of fact by a vocational nursing program in any information submitted to the Board is cause for revocation of provisional accreditation.
- (g) A program whose provisional accreditation has been revoked shall be removed from the Board's list of accredited programs. The status of students as potential applicants for licensure will be determined by the Board.
- (h) A program that is removed from the Board's list of accredited programs subsequent to Board action based on the program's non-compliance with applicable regulations shall not reapply to establish a vocational nursing program for a minimum period of one calendar year.



# BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



## Acknowledgement of Change in Accreditation Status

I, <u>GENEROSA FLORES</u>, director of <u>CENTER OF EDUCATION AND TECHNOLOGY</u>, (Director's Name)

Name of Program)

<u>VOCATIONAL NURSING PROGRAM</u>, hereby acknowledge that this program's status was changed from full accreditation to provisional accreditation for the one – year period from September 16, 2010, through September 30, 2011. I understand that in accordance with Section 2526.1 (f) of the Vocational Nursing Rules and Regulations, the Board will consider any advertisement of full accreditation while on provisional accreditation as "material misrepresentation of fact". "Material misrepresentation of fact" may lead to revocation of the program's accreditation. Further, I understand the program's provisional accreditation status will be reflected on the Board's internet website.

Please complete and return this form to the Board by Friday, October 15, 2010.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

| (SIGNATURE, DIRECTOR) | (DATE) |
|-----------------------|--------|

## Agenda Item #11.D.Attachment C



TTATE AND CONCLIMES SERVICES AGENCY . GOVERNOR EDIVEND & BROWN JE

BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945 Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



### CERTIFIED MAIL

June 29, 2011

Ronald Varian, Director Center for Education and Technology 13601 E. Whittier Blvd. #209 Whittier, CA 90605

Subject: Notice of Change in Accreditation Status

Dear Mr. Varian:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on May 20, 2011, the Center for Education and Technology Vocational Nursing Program's Provisional Accreditation was extended from September 16, 2010, through November 10, 2011. The purpose of this letter is to explain the areas of non-compliance found and the corrections required of your program to avoid losing accreditation completely.

After you have reviewed this letter, please sign and return the enclosed "Acknowledgement of Change in Accreditation Status" form by Friday, July 15, 2011.

### AREAS OF NON-COMPLIANCE [VIOLATION(S)]

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(I) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(I) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

The following table sets forth the Center for Education and Technology Vocational Nursing Program's pass rates for the past twelve (12) quarters.

| Quarter        | State Annual Average<br>Pass Rate | Program Annual<br>Average Pass Rate |  |  |
|----------------|-----------------------------------|-------------------------------------|--|--|
| Apr – Jun 2008 | 75%                               | 33%                                 |  |  |
| Jul - Sep 2008 | 74%                               | 33%                                 |  |  |
| Oct - Dec 2008 | 73%                               | 25%                                 |  |  |
| Jan - Mar 2009 | 72%                               | 25%                                 |  |  |
| Apr – Jun 2009 | 70%                               | 20%                                 |  |  |
| Jul - Sep 2009 | 72%                               | 0%                                  |  |  |
| Oct - Dec 2009 | 73%                               | 0%                                  |  |  |
| Jan - Mar 2010 | 74%                               | 0%                                  |  |  |
| Apr - Jun 2010 | 74%                               | 0%                                  |  |  |
| Jul - Sep 2010 | 75%                               | 25%                                 |  |  |
| Oct - Dec 2010 | 76%                               | 50%                                 |  |  |
| Jan - Mar 2011 | 77%                               | 50%                                 |  |  |

Based on this data, the program failed to meet the annual average pass rate requirement.

### REQUIRED CORRECTION(S)

- 1. The Center for Education and Technology Vocational Nursing Program must bring its licensure examination annual average pass rate to no more than ten (10) percentage points below the State annual average pass rate for four (4) consecutive quarters.
- 2. The program is required to show documented progress by submitting a follow up report by September 1, 2011. The report must include a comprehensive analysis of the program, specific actions that will be taken to improve program pass rates, timeline for implementation, and effectiveness of employed interventions. The following elements must be addressed in the analysis:
  - a. Current Enrollment.
  - b. Admission Criteria.
  - c. Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f. Instructional Plan.
  - g. Theory and Clinical Objectives for Each Course.
  - h. Lesson Plans for Each Course.
  - i. Textbooks.
  - i. Attendance Policy.
  - k. Remediation Policy.
  - I. Evaluations of Theory and Clinical Faculty.
  - m. Evaluations of Theory Presentations.
  - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
  - o. Evaluation of Student Achievement.
- 3. The program must comply with all accreditation standards in article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and article 5 of the Board's regulations, commencing at California Code of Regulations, title 16, section 2525.

4. The program shall admit no additional students unless approved by the full Board.

Failure to take these corrective actions may cause the Board to revoke the program's accreditation. In the event additional violations of the accreditation standards are identified, such violations may result in further corrective action or revocation of provisional accreditation.

### **FUTURE BOARD ACTION**

Your program will be placed on the **November 2011** Board Meeting agenda for reconsideration of your accreditation status. If you have additional information that you wish considered beyond the required corrections listed on page 2, you must submit this documentation by the fifteenth day of the second month prior to the Board meeting.

### OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program is not authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: Approval by the full Board is required prior to the admission of classes.

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full accreditation, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at <a href="https://www.bvnpt.ca.gov">www.bvnpt.ca.gov</a>.

Should you have questions, please do not hesitate to contact the Board.

Sincerely.

TERESA BELLO-JONES, J.D., M.S.N., R.N.

Executive Officer

Enclosures

cc: Board Members

TBJ:ph

|  |  |   |  | - |  |
|--|--|---|--|---|--|
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  | * |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |
|  |  |   |  |   |  |

### Agenda Item #11.D. Attachment D



## BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS 2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945

Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



### **CERTIFIED MAIL**

October 7, 2011

Ronoldo Varian, Director Center of Education and Technology Vocational Nursing Program 13601 East Whittier Blvd., Suite 209 Whittier, CA 90605

Re: Re-Consideration of Provisional Accreditation

Dear Mr. Varian:

On May 20, 2010, the Board extended the *Center of Education and Technology Vocational Nursing Program's* Provisional Accreditation to November 10, 2011; and, placed the program on the November 2011 Board agenda for reconsideration of Provisional Accreditation. The Board is scheduled to consider that request at its meeting scheduled November 10, 2011. That meeting will be held at the San Diego Convention Center, in San Diego, California.

To ensure dissemination and review by individual Board members and relevant staff for timely consideration prior to the May 20, 2011Board meeting, please submit the following written information by **Friday**, **October 25**, **2011**:

- Fifteen (15) copies of pertinent documents related to subsequent actions taken by the program to correct identified problems that you desire Board members to consider. Please remember existing statutes require that any document considered by the Board will become a public record. Accordingly, please redact all names of students.
- In addition, please provide information on a compact disc (CD) for Board use. Again, please remember to redact any student names prior to copying information onto the CD.

Although the primary purpose of this letter is to convey the Board's need for the copies, please be assured that, if timely submitted, any correspondence and attachments will be reviewed and, if appropriate, information submitted may be included in the report of the assigned consultant.

The Board strongly recommends that you plan to attend the meeting and be prepared to respond to questions from Board members relative to your program.

Please contact the Board at (916) 263-7843 should further clarification be needed.

Sincerely, Pam Henckley

PAM HINCKLEY, RN, MSN

Nursing Education Consultant

Board of Vocational Nursing and Psychiatric Technicians

2535 Capitol Oaks Drive, Suite 205

Sacramento, CA 95833

(916) 263-7843 Phone

(916) 263-7866 Fax

Pam hinckley@dca.ca.gov

## Agenda Item #11.D.Attachment E



### **BOARD OF VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS**

2535 Capitol Oaks Drive, Suite 205, Sacramento, CA 95833-2945
Phone (916) 263-7800 Fax (916) 263-7859 Web www.bvnpt.ca.gov



October XX, 2011

Ronald Varian, Director Center for Education and Technology 13601 E. Whittier Blvd. #209 Whittier, CA 90605

Subject: Notice Change in Accreditation Status

Dear Mr. Varian:

Pursuant to the action of the Board of Vocational Nursing and Psychiatric Technicians (Board) on November 10, 2011, the Center for Education and Technology Vocational Nursing Program's Provisional Accreditation was extended from November 10, 2011, through November 30, 2012. Please sign and return the enclosed "Acknowledgement of Change in Accreditation Status" form by **November 30, 2011.** 

### AREAS OF NON-COMPLIANCE [VIOLATION(S)

In accordance with Section 2526.1(c) of title 16 of the California Code of Regulations,

"The Board may place any program on provisional accreditation when that program does not meet all requirements as set forth in this chapter and in Section 2526..."

Section 2530(I) of title 16 of the California Code of Regulations states:

"The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of accredited vocational nursing schools for the same period.

(I) Failure to maintain the required yearly average minimum pass rate for two years or eight consecutive quarters may be cause to place a program on provisional accreditation."

The following table sets forth the Center for Education and Technology Vocational Nursing Program's pass rates for the past fourteen (14) quarters.

| Quarter        | State Annual Average<br>Pass Rate | Program Annual<br>Average Pass Rate |
|----------------|-----------------------------------|-------------------------------------|
| Apr - Jun 2008 | 75%                               | 33%                                 |
| Jul - Sep 2008 | 74%                               | 33%                                 |
| Oct - Dec 2008 | 73%                               | 25%                                 |
| Jan - Mar 2009 | 72%                               | 25%                                 |
| Apr - Jun 2009 | 70%                               | 20%                                 |
| Jul - Sep 2009 | 72%                               | 0%                                  |
| Oct - Dec 2009 | 73%                               | 0%                                  |
| Jan - Mar 2010 | 74%                               | 0%                                  |
| Apr - Jun 2010 | 74%                               | 0%                                  |
| Jul - Sep 2010 | 75%                               | 25%                                 |
| Oct - Dec 2010 | 76%                               | 50%                                 |
| Jan - Mar 2011 | 77%                               | 50%                                 |
| Apr – Jun 2011 | 76%                               | 60%                                 |
| Jul - Sep 2011 | 76%                               | 83%                                 |

This data substantiates the program's history of non-compliance with Section 2530(I) of the Vocational Nursing Rules and Regulations for 13 of 14 Quarters. Based on statistics reported for Quarter 3, 2011, the program is compliant with regulatory requirements.

### REQUIRED CORRECTION(S)

- The Center for Education and Technology Vocational Nursing Program must bring its licensure examination annual average pass rate to no more than ten (10) percentage points below the State annual average pass rate for four (4) consecutive quarters.
- The program must demonstrate continued incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's accreditation.
- 3. The program is required to show documented progress by submitting a follow up report by August 1, 2012. The report must include a comprehensive analysis of the program, specific actions that will be taken to improve program pass rates, timeline for implementation, and effectiveness of employed interventions. The following elements must be addressed in the analysis:
  - a. Current Enrollment.
  - b. Admission Criteria.
  - c. Screening and Selection Criteria.
  - d. Terminal Objectives.
  - e. Curriculum Objectives.
  - f. Instructional Plan.
  - g. Theory and Clinical Objectives for Each Course.
  - h. Lesson Plans for Each Course.
  - i Textbooks
  - Attendance Policy.
  - k. Remediation Policy.

Notice of Change in Accreditation Status November XX, 2011 Page 3 of 4

- Evaluations of Theory and Clinical Faculty.
- m. Evaluations of Theory Presentations.
- n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
- o. Evaluation of Student Achievement.
- The program must comply with all accreditation standards in article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and article 5 of the Board's regulations, commencing at California Code of Regulations, title 16, section 2525.
- 4. The program shall admit no additional students unless approved by the full Board.

Failure to take these corrective actions may cause the Board to revoke the program's accreditation. In the event additional violations of the accreditation standards are identified, such violations may result in further corrective action or revocation of provisional accreditation.

### FUTURE BOARD ACTION

Your program will be placed on the **November 2012** Board Meeting agenda, at which point the Board may revoke or extend the program's accreditation. If you have additional information that you wish considered beyond the required corrections listed on page 3 and 4, you must submit this documentation by the fifteenth day of the second month prior to that Board meeting.

### OTHER IMPORTANT INFORMATION

Please be advised that, pursuant to the Board's regulations, the program will not be authorized to admit new classes beyond the established pattern of admissions previously approved by the Board. The established pattern of admissions approved by the Board is as follows: Based on the above corrections, the full Board's permission will be required for each future class admission.

In the event your program is required to submit any report(s) as a corrective action pursuant to this notice, such reports are required in addition to any other reports required pursuant to 2527 of the Board's regulations.

The program may no longer advertise that it has full accreditation, and should take steps to correct any ongoing advertisements or publications in that regard.

A copy of title 16, California Code of Regulations, section 2526.1, regarding provisional accreditation is attached for your reference. A complete copy of the Board's laws and regulations can be found on the Board's web site at <a href="https://www.bvnpt.ca.gov">www.bvnpt.ca.gov</a>.

Should you have questions, please do not hesitate to contact the Board.

Sincerely,

# TERESA BELLO-JONES, J.D., M.S.N., R.N. Executive Officer

Enclosures

cc: Board Members